



Statement on Human Rights Defenders – Chevron – May 28, 2019

Chevron's commitment to respecting human rights, including respect for human rights defenders lawfully exercising legitimate rights, is encompassed in *The Chevron Way* vision and values, the Human Right's Policy, the *Operational Excellence Management System*, and the **Business Conduct and Ethics Code**. Chevron recognizes that companies have a responsibility to respect human rights, and can also play a positive role in the communities where they operate. While the *United Nations Guiding Principles for Business & Human Rights* do not expressly refer to a business responsibility to respect the rights of human rights defenders, Chevron will not tolerate or contribute to physical threats, intimidation or violence against human rights defenders lawfully exercising legitimate rights. In the event of unlawful or violent protests, Chevron recognizes, as a member of the *Voluntary Principles on Security and Human Rights*, the principle that security may use force "only when strictly necessary and to an extent proportional to the threat" and not violate the rights of individuals exercising their legitimate rights.

For the purposes of this statement, Chevron considers a human rights defender (HRD), to be any person or group of persons working in good faith to promote universally recognized human rights locally, regionally, or internationally. HRDs may include trade union organizers, environmental interest groups, human rights campaigners, and labor rights advocates.

In delivering on its commitment to respect human rights, and in alignment with Principle 19 of the *United Nations Guiding Principles for Business & Human Rights*, Chevron will use its leverage, as appropriate, to "effect change in the wrongful practices of an entity that causes a harm" to a human rights defender.

Chevron expects its suppliers, contractors and business partners to comply with Chevron's statement on human rights defenders.

This statement is without prejudice to any legal rights or remedies of Chevron or its personnel with respect to actions of others concerning them.