protect people and the environment

"OEMS has provided a strong foundation to run our business, manage OE risks and improve performance. We still have work to do to eliminate high-consequence personal and process safety incidents that can affect people, the environment and communities. To achieve this we must better recognize the hazards in our work and make sure that safeguards are in place and functioning to manage risks."

— Mike Wirth
Chairman of the Board and CEO

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chevron succeeds when each of us takes responsibility for our OE culture

OE starts with a personal commitment to protect people and the environment.

Living our OE culture means applying the principles:
Do it safely or not at all
There is always time to do it right

Each of us has the responsibility to:

- Maintain a sense of vulnerability
- Understand the hazards and risks of our work
- Assure safeguards are in place and functioning
- Follow required practices and procedures
- Apply the Tenets of Operation
- Perform Start-Work Checks
- Exercise Stop-Work Authority

... so that everyone can go home safely and the communities and environment are protected.

learn more

Internal: go.chevron.com/oems
Public: chevron.com/oems

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the human energy company™

an overview for the workforce

operational excellence

managing safeguards to protect people and the environment

operational excellence (OE) puts into action our chevron way value to protect people and the environment across our global operations

At Chevron, we instill a culture of operational excellence that places the highest priority on the safety and health of our workforce and on the protection of communities, the environment and our assets.

The **OE objectives** set the priorities:

- Eliminate fatalities, serious injuries and illnesses
- Eliminate high-consequence process safety incidents and operate with industry-leading reliability
- Assess and manage significant environmental risks
- Use energy and resources efficiently
- Prevent high-consequence security and cyber-security incidents
- Address OE business risks through stakeholder engagement and issues management

assurance

leadership and OE culture

safeguards

focus areas and OE expectations

management system cycle

risk management

operational excellence

managing risk requires effective safeguards

We must:

- Recognize hazards and identify and understand risks
- Rigorously apply safeguards
- Assure safeguards are in place and functioning

risk → assess → manage safeguards ← verify ← assurance

workforce

environment

communities

assets

chevron's operational excellence management system (OEMS) is how we systematically manage risk and comply with legal requirements across the following OE focus areas

workforce safety and health

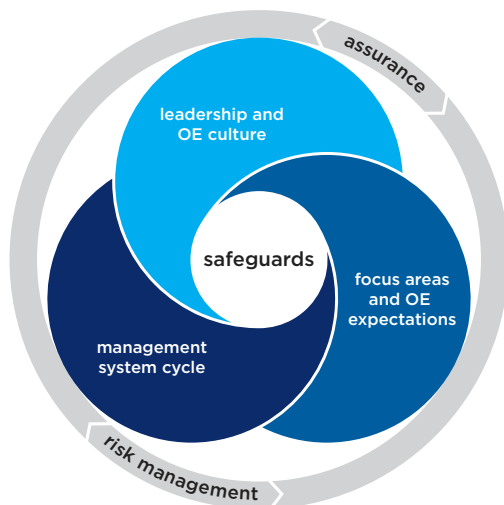**process safety, reliability and integrity**

environment

efficiency

security

stakeholders

Requirements supporting each of these focus areas are detailed in OE processes and standards and are integrated into work for effective execution.